

## October 23, 2024

National Stock Exchange of India Limited	BSE Limited	
Exchange Plaza	Phiroze Jeejeebhoy Towers	
Bandra Kurla Complex	Dalal Street	
Mumbai – 400051	Mumbai - 400 001	
Symbol: EQUITASBNK	Scrip Code: 543243	

Dear Sir

## Sub: Grant of Employee Stock Options under ESFB Employee Stock Option Scheme, 2019

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we would like to inform that the Nomination & Remuneration Committee of the Bank in its meeting held on October 23,2024 has approved grant of 77,800 (Seventy Seven Thousand Eight Hundred Only) Stock options to Eligible Employees at an exercise price of Rs.66.12/- (Rupees Sixty Six and Twelve paise only) per share. The grant shall be governed by the terms and conditions of ESFB Employees Stock Option Scheme, 2019. The Scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The shares arising out of these grants would rank pari-passu with existing equity shares in all aspects including dividend.

In this regard, the disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith.

The meeting of the Committee commenced at 12:30 P.M. and concluded at 02:10 P.M.

We request you to take the above on record.

Thanking you,

Yours faithfully,

For Equitas Small Finance Bank Limited

N Ramanathan Company Secretary





Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular bearing reference SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

a.	Brief details of options granted	77,800 Options granted to eligible employees of the Bank. Each Option upon exercise would be entitled for allotment of one equity share of ₹ 10 each of the Bank
b.	Whether the scheme is in terms of SEBI (SBEB &	Yes
	SE) Regulations, 2021 (if applicable)	
c.	Total number of shares covered by these options	77,800 equity shares of the Bank of ₹ 10 each
d.	Pricing formula	The said Option has been granted at the market price as defined in SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
e.	Options vested	Subject to terms specified in ESFB ESOS – 2019, the Options granted above would vest in the following manner:
		Vesting Period
		One year vesting period from the date of approval of grant i.e., October 23,2024
		Vesting Criteria: Continuance of service
f.	Time within which option may be exercised	Within three years from the date of vesting
g.	Options exercised	Not Applicable
h.	Money realized by exercise of options	Not Applicable
i.	The total number of shares arising as a result of exercise of option	Not Applicable
j.	Options lapsed	Not Applicable
k.	Variation of terms of options	Not Applicable
1.	Brief details of significant terms	Not Applicable
m.	Subsequent changes or cancellation or exercise of such options	Not Applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

For Equitas Small Finance Bank Limited

N Ramanathan Company Secretary



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