

The Secretary	The Secretary
National Stock Exchange of India Limited	BSE Limited
Exchange Plaza,	Phiroze Jeejeebhoy Towers
Bandra Kurla Complex	Dalal Street
Mumbai – 400051	Mumbai – 400 001
Symbol: EQUITASBNK	Scrip Code : 543243

Dear Sirs,

## Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015

This is to inform that the Bank has granted 2,82,000 stock options to an eligible employee under the ESFB Employees Stock Option Scheme, 2019 on July 09, 2021.

This grant was approved by the Nomination and Remuneration Committee (NRC) of the Board of the Bank in its Meeting held on March 04, 2021, for a prospective employee, to be granted upon his joining the Bank. Accordingly, these options have been granted on July 09, 2021 upon his joining the Bank.

The terms of the grant are as follow:

Vesting	At expiry of one year from the date of grant	70,500 options	
Schedule	At expiry of two years from the date of grant	70,500 options	
	At expiry of three years from the date of grant	70,500 options	
	At expiry of four years from the date of grant	70,500 options	
Vesting Criteria	50% of each vesting shall be based on the incumbent being part of the Bank and 50% based on performance rating		
Exercise period	Within three years from the date of the respective vesting		
Exercise Price	₹ 50.00 per option (based on a price of ₹ 49.70 pe of March 03, 2021, being the day immediately papproval of the grant by NRC, in NSE)	r share as at the close	

The grant shall be governed by the terms and conditions of ESFB Employee Stock Option Scheme, 2019. The Scheme is in compliance with SEBI (Share Based Employee Benefits) Regulations, 2014.

We request you kindly to take the above on record.

Thanking you,

Yours faithfully,

For Equitas Small Finance Bank Limited

Sampathkumar K R Company Secretary



Equitas Small Finance Bank Limited (Previously known as Equitas Finance Limited)